



HUMAN RESOURCE POLICY

**9.0 EMPLOYEE WELLNESS**  
**9.07 FLEXIBLE BENEFIT PROGRAM**

**Purpose**

To outline the terms and conditions of the flexible benefit program for the office of the Saskatchewan Information and Privacy Commissioner (IPC).

**Application**

All IPC employees including the Commissioner.

**Policy**

Out-of-scope employees that have been encumbering a position for six months are eligible to access the Flexible Benefit.

**Enrollment**

Employees of the IPC must complete an enrollment form. Once enrolled in the Flexible Benefit program, employees will not have to re-enroll annually. Where applicable the IPC will adopt the same guidelines and processes as have been established within executive government and can be found at <http://www.cs.gov.sk.ca/1205FlexInfo>.

**Note:** for more information please see the IPC Guidelines for Policy 9.07 Flexible Benefit Program.

**Authority**

*The Freedom of Information and Protection of Privacy Act, section 43.1*

**Influencing Sources**

Legislative Assembly Service Human Resource Policy 9.8  
Saskatchewan Public Service Flexible Benefit Program  
IPC Guidelines for Policy 9.07 Flexible Benefit Program

