



Office of the
Saskatchewan Information
and Privacy Commissioner

HUMAN RESOURCE POLICY

9.0 EMPLOYEE WELLNESS

9.01 EMPLOYMENT ACCOMMODATION

Purpose

The Saskatchewan Information and Privacy Commissioner (IPC) recognizes the rights of individuals to fully participate in employment activities without discrimination and also recognizes that there may be times when employees will have special needs that require accommodation. This policy provides guidelines on how the IPC will handle accommodation requests.

Application

This policy applies to all employees of the IPC and persons with disabilities applying for employment with the IPC.

Policy

The IPC is committed to removing barriers to employment for people with disabilities and will provide accommodations up to the point of undue hardship. This includes workplace accommodations, return-to-work programs, and other placement options that enable employees to perform to the full extent of their abilities.

Note: for more information please see the IPC Guidelines for Policy 9.01 Employment Accommodation.

Authority

The Freedom of Information and Protection of Privacy Act, Section 43.1

Influencing Sources

Saskatchewan Public Service Human Resource Manual, Section 705

Saskatchewan Human Rights Code

The Saskatchewan Employment Act

Legislative Assembly Service Human Resource Policy 9.2

IPC Guidelines for Policy 9.01 Employment Accommodation

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