



HUMAN RESOURCE POLICY

8.0 EMPLOYEE RECOGNITION
8.01 LONG SERVICE RECOGNITION

Purpose

To recognize Saskatchewan Information and Privacy Commissioner (IPC) employees for their years of service to the people of Saskatchewan. The IPC recognizes employee anniversaries of 10, 15, 20, 25, 30 and 35 years of service.

Application

This policy applies to all employees who have worked the number of hours equivalent to one full year.

Policy

Employees are presented with items of recognition at an annual recognition event, as follows:

Years of Service	Gift (IPC and eligible public service)
10 years	Gift to a value of \$100
15 years	Gift to a value of \$150
20 years	Gift to a value of \$200
25 years	Gift to a value of \$250
30 years	Gift to a value of \$300
35 years	Gift to a value of \$350

Employees will be provided with a gift at 10, 15, 20, 25, 30 and 35 years of service (IPC and government service). Gifts must comply with current Canada Revenue Agency guidelines for non-taxable gifts. Awards must be non-monetary.

Note: for more information please see the IPC Guidelines for Policy 8.01 Long Service Recognition.

Authority

The Freedom of Information and Protection of Privacy Act, sections 43 and 43.1

Influencing Sources

Saskatchewan Public Service Commission Human Resource Manual: Section 808-1

Legislative Assembly Service Human Resource Policy 8.1

IPC Guidelines for Policy 8.01 Long Service Recognition