



Office of the
Saskatchewan Information
and Privacy Commissioner

HUMAN RESOURCE POLICY

5.0 LEAVE ENTITLEMENTS

5.10 VOTING

Purpose

To provide an overview of the circumstances in which Saskatchewan Information and Privacy Commissioner (IPC) employees are eligible for time off for voting.

Application

This policy applies to all IPC employees.

Policy

Employees will be provided with time for voting as outlined below.

Procedure

Federal General Elections

Every employee who is an elector shall have three consecutive hours for the purpose of casting his/her vote. If the hours of employment do not allow for such three consecutive hours, the Commissioner or supervisor shall allow the employee additional time for voting, without loss of regular pay, as may be necessary to provide those three consecutive hours.

The hours provided for voting shall be granted at the convenience of the Commissioner or supervisor.

Federal By-Elections

Every employee who is an elector in the constituency where a by-election is held shall have three consecutive hours for the purpose of casting his/her vote. If the hours of employment do not allow for such three consecutive hours, the Commissioner or supervisor shall allow the employee additional time for voting, without loss of regular pay, as may be necessary to provide those three consecutive hours.

The hours provided for voting shall be granted at the convenience of the Commissioner or supervisor.

Provincial General Elections

Every employee who is an elector shall have three consecutive hours for the purpose of casting his/her vote. If the hours of employment do not allow for such three consecutive hours, the Commissioner or supervisor shall allow the employee additional time off for voting, without loss of regular pay, as may be necessary to provide those three consecutive hours.

The hours provided for voting shall be granted at the convenience of the Commissioner or supervisor.

Provincial By-Elections

Every employee who is an elector in the constituency where a by-election is held shall have three consecutive hours for the purpose of casting his/her vote. If the hours of employment do not allow for such three consecutive hours, the Commissioner or supervisor shall allow the employee additional time off for voting, without loss of regular pay, as may be necessary to provide those three consecutive hours.

The hours provided for voting shall be granted at the convenience of the Commissioner or supervisor.

Other Elections

Employees will not be granted time off to vote in other elections.

Authority

The Freedom of Information and Protection of Privacy Act, section 43.1

Influencing Sources

The Elections Act (Saskatchewan), Section 60

Saskatchewan Public Service Human Resource Manual: Section 810

Canada Elections Act, Section 148

Legislative Assembly Service Human Resource Policy 5.9