



HUMAN RESOURCE POLICY

5.0 LEAVE ENTITLEMENTS
5.05 MATERNITY, PATERNITY AND ADOPTION LEAVE
SUPPLEMENTAL EMPLOYMENT BENEFIT PROGRAM

Purpose

To outline the Supplemental Employment Insurance Benefit (SUB) programs for all Saskatchewan Information and Privacy Commissioner (IPC) employees.

Application

This policy applies to all eligible IPC employees.

Policy

The IPC will follow the same guidelines and principles as the Saskatchewan Public Service in relation to each of the Maternity, Paternity and Adoption SUB Programs.

Policy related to the **Maternity Leave** SUB Program can be found at this website:
<http://www.cs.gov.sk.ca/Keyword> under the “Maternity Leave” PSC policy #702-6.

IPC **Maternity Leave** SUB Program application form can be located in the OIPC drive under IPC Policy Manual NEW / Forms.

Policy related to the **Parental Leave** SUB Program can be found at this website:
<http://www.cs.gov.sk.ca/Keyword> under the “Paternity leave SUB program (O/S), PSC policy #702-8.

IPC **Parental Leave** SUB Program application forms can be located in the OIPC drive under IPC Policy Manual NEW / Forms.

Policy related to the **Adoption Leave** SUB Program can be found here:

<http://www.cs.gov.sk.ca/702-4>

IPC **Adoption Leave** SUB Program application forms can be located in the OIPC drive under IPC Policy Manual NEW / Forms.

Authority

The Freedom of Information and Protection of Privacy Act, section 43.1

Influencing Sources

Saskatchewan Public Service Human Resource Manual: Section 702

Legislative Assembly Service Human Resource Policy 5.5