



Office of the  
Saskatchewan Information  
and Privacy Commissioner

## HUMAN RESOURCES POLICY

### 5.0 LEAVE ENTITLEMENTS

#### 5.05 MATERNITY/LEGAL ADOPTION/PARENTAL LEAVE SUPPLEMENTAL EMPLOYEE BENEFITS PROGRAM

##### **Purpose**

To outline the Supplemental Employment Insurance Benefit (SUB) programs for all Saskatchewan Information and Privacy Commissioner (IPC) employees.

##### **Application**

This policy applies to all eligible IPC employees.

##### **Policy**

The IPC will follow the same guidelines and principles as the Saskatchewan Public Service in relation to the Maternity, Legal Adoption and Parental Leave SUB Program.

Policy related to the Maternity, Legal Adoption and Parental Leave SUB Program can be found at this website: [Section 702: Leaves of Absence without Pay \(saskatchewan.ca\)](https://www.saskatchewan.ca/government/employment-and-labour/702-5-maternity-legal-adoption-parental-leave-supplement-to-employment-insurance-el-benefits-sub-program-out-of-scope-employees) under the Section 702-5 Maternity/Legal Adoption/Parental Leave Supplement to Employment Insurance (EI) Benefits (SUB) Program - Out-of-Scope Employees

The IPC **Maternity/Legal Adoption/Parental Leave Supplement to Employment Insurance Benefit (SUB) Program Application Form (Parental SUB Benefits)** can be located in the shared drive.

##### **Authority**

*The Freedom of Information and Protection of Privacy Act*, section 43.1

##### **Influencing Sources**

Saskatchewan Public Service Human Resource Manual: Section 702-5  
Legislative Assembly Service Human Resource Policy 5.5