



HUMAN RESOURCE POLICY

14.0 LABOUR DISRUPTIONS

14.01 PUBLIC SERVICE LABOUR DISPUTES

Purpose

To establish work expectations for Saskatchewan Information and Privacy Commissioner (IPC) employees in the event of labour disruption within the Public Service of Saskatchewan.

Application

This policy applies to all staff of the IPC.

Policy

In the event of a labour disruption within the Public Service of Saskatchewan, IPC employees are expected to report for regular duties in the normal fashion. An employee, who refuses to report to work, will be considered absent without authorized leave (unless arrangements to use other entitlements such as annual leave, time in lieu or SDOs has been made with their supervisor).

Special Circumstances

If an employee encounters picket line/demonstration activity, employees are discouraged from provoking picketers and are encouraged to not engage in discussion regarding the strike situation.

Employees should not put themselves in a position of potential harm or conflict. Employees who encounter interference of a sufficiently serious nature to arouse concern for their personal safety on entering the work location should call and report the situation to their supervisor. The situation will be investigated and arrangements will be made to have the employee escorted into the workplace or alternative instructions will be given.

Media Inquiries

All media inquiries or requests for information regarding the impact of Public Service strike activities on IPC and operations should be directed to the Commissioner.

Authority

The Freedom of Information and Protection of Privacy Act, section 43.1

Influencing Source

Legislative Assembly Service Human Resource Policy 14.1