



Office of the
Saskatchewan Information
and Privacy Commissioner

HUMAN RESOURCE POLICY

12.0 TERMINATION AND LAY-OFF **12.03 SEVERANCE**

Purpose

To provide an overview of the Common Law approach for the provision of severance within the office of the Saskatchewan Information and Privacy Commissioner (IPC).

Application

This policy applies to all employees of the IPC.

Policy

The IPC will provide a fair and equitable offer of severance based on Common Law principles, which, in general, is a body of law that develops and derives through judicial decisions, as distinguished from legislative enactment.

Note: Severance payments provided to IPC employees under the provisions of the IPC Severance policy are deemed to be inclusive of the required pay in lieu of notice payment as outlined in Policy #12.01 Notice or Pay in Lieu of Notice provisions.

Authority

The Freedom of Information and Protection of Privacy Act, sections 43 and 43.1

Influencing Sources

Legislative Assembly Service Human Resource Policy 12.3